



# H.R.S OVERSEAS

## EMPLOYMENT SERVICES

License # MPD/2296/RWP

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# H.R.S OVERSEAS

## EMPLOYMENT SERVICES

We are an international recruitment and employment agency providing the best recruitment options and employment service from Pakistan. We know the market, and how it has changed over the decade. We strive to meet the demand from all the surrounding countries by supporting with the recruitment process

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**We Keep Moving  
Forward, Opening  
New Doors, And  
Doing New Things.**

## **WELCOME...**

Since our start in 2004, we actively bridge skilled and semi-skilled workers from Pakistan to international companies. We strive to provide the best and most personalized service to all our clients by providing talents tailored for the specific demands of each customer in order to help them solve problems and better address their challenges.

Our background and experience in the recruitment market have successfully secured. Takes pride having been among the top manpower service providers to many employers in UAE, KSA, Oman, Qatar, Malaysia, and Iraq. Our time tested recruitment system and methodologies have proven to be very efficient and effective to the satisfaction of employers that we have served.

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## Our Vision

Bringing young people to experience better career development abroad, to lead in the creation and delivery of innovative workforce solutions and services that enable our clients both company and employee to win in the ever changing world of work.

## Our Mission

To connect great organizations with even greater people. We strive to deliver what we promise, first time every time! Establish better life and living standard through mutual mentoring with member of our professional network.



### Our Commitments

We strive for excellence. What we promise to do, we will do well. We set high standards for ourselves and we make sure to reach that and satisfy our clients



### Long Term Relationship

We always think for the long term. We want to establish good and lasting relationship with our clients and candidates and we believe that trust and determination are the ultimate recipe of success



### Honesty, Integrity, Transparency

Our work at Royal Efficient is strictly guided by a set of morals and principles that promise nothing but good and honest work for both our clients and candidates so everyone is treated equally

## OUR OBJECTIVES

We Care about people and the role of work in their lives. We respect people as individuals, trusting them, supporting them, enabling them to achieve their aims in work and in life. We help them connect with companies that look for dedicated workers to develop their careers. likewise, we are dedicated to search and train candidates to pair them with our client's employment opportunity



We put our clients and candidates first before anything else. We are dedicated to searching for the best talents for our clients and to helping our candidates reach their maximum potential



We are professional in our behaviours and actions, exercising our power fairly to achieve the best outcomes for clients and talented candidates

## OUR CORE VALUES

Integrity    Leadership  
Honesty    Teamwork  
Trust    Accountability

Zero Cost Guarantee for both  
Company and employee

## CHAIRMAN MESSAGE



H.R.S Overseas Employment Services has been offering recruitment services to the community at large, where here are skilled workmen available keen to work overseas for growth and prospects. Pakistani Engineers and Technicians are sought-after, the world over, for their technical skills, hard work and the ability to work under trying conditions. They have good knowledge in English and settle down fast in any Multi-cultural & Multi-National Environment.

Since 2004, we have recruited / deployed more than 6000 white collar & Blue collar workers, particularly to Saudi Arabia, U.A.E & Turkey. Most of our candidates have overseas experience in Multi-National and yet are available at reasonable salaries. We wish to enter into a strategic alliance with your organization for recruitment of technical and non-technical staff from Pakistan. We do feel that there is ample scope for us to work for you to fulfill your needs in manpower. If necessary we can meet, discuss and finalize other terms and conditions to our mutual business interests. The above profile reflects our capability to serve any requirement for National & International recruitment areas.



I would be glad to provide you, references on request. We believe in building up healthy and transparent relationship mutually profitable to our clients

**Ch. Sadaqat Ali.**

**Chief Executive**

**H.R.S Overseas Employment Services**



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# OVERSEAS EMPLOYMENT PROMOTER'S LICENSE



**Government of Pakistan**  
**Ministry of Overseas Pakistanis & Human Resource Development**  
**Bureau of Emigration & Overseas Employment**

**Overseas Employment Promoter's Licence Renewal** [Not Transferable see note]



Licence No ..... 2205 / RVVT ..... issued on ..... 05/03/2004 .....

authorising Mr/Miss/Mrs ..... Sadqat Ali .....  
of Messrs ..... HRS Overseas Employment Services .....

*[Handwritten signature]*



Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purposes of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XXXI of 1979), and the Emigration Rules, 1979, to travel to and within the period ..... 01/01/2023 ..... to ..... 31/12/2023 .....

09 JAN 2023

Islamabad.  
Dated the ..... 20/12/2022 .....



**Director General**  
Bureau of Emigration & Overseas Employment  
Ministry of Overseas Pakistanis & Human Resource Development  
Government of Pakistan



**Instructions and Conditions**

- This license shall have the effect as if the person authorized engaged by this license under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on-demand to the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
- Any holder of the Emigration Ordinance, 1979, or the rules made thereunder, shall render himself to any one or more the following resources:
  - Suspension of license;
  - Cancellation of license;
  - Forfeiture of security money deposited fully; and
  - Prosecution in a court of law under the said Ordinance and the rules.

# RECRUITMENT PROCEDURE

## OUR GUESTES FEEL TEAM AT LEISURE AND HOMELY ATMOSPHERE WHILE STAYING US

M/S H.R.S OEP is in favor of selecting candidates through employer's representatives in the events that we are entrusted with responsibilities, we shall certainly ensure proper selection in accordance with the requirements set up by the employer's through our qualified staff

The services of technical institutions will be employed for the purpose of testing highly technical trade. On behalf of the clients, we also provide the following services.

- **PERMISSION FROM THE PROTECTOR OFFICE**
- **ADVERTISING IN LEADING NEWSPAPERS**
- **SELECTION OF CANDIDATES THROUGH INTERVIEW & TEST**
- **MEDICAL EXAMINATION**
- **VISA ENDORSEMENT**
- **REGISTRATION**
- **RESERVATION / TICKETING**

As a part of our continuing commitment of services to our clients we provide a number of services to the employer and concerned employees to have a sustained relationship and also to make the job of the employer easy and realistic

# DEALS IN

## ALL OTHER PROFESSIONALS ON EMPLOYER'S DEMAND

### CATERING & HOSPITALITY INDUSTRY

Bakers  
Cake Decorator  
Pastry Man  
Chef De Parties  
Waiter / Waitress  
Commisa1, Commisa11,  
Commisa111  
Cooks Indian & Continental  
Steward  
Captain  
F & B Manager  
Receptionist  
Front Officer  
House Keeping  
Sales & Marketing Executive  
Customer Services Staff

### CONSTRUCTION & OTHER INDUSTRIES

project Engineer/ Manager  
Construction Manager  
Estimation Engineer  
Project Planner  
Quantity Surveyor  
Warehouse Controller  
  
Carpenters  
Masons  
Heavy Duty Drivers  
Light Duty drivers  
Plumber's  
Pipe Fitters  
Electricians  
Riggers  
Petrol/Diesel mechanic

### OIL & GAS INDUSTRY

Project managers  
Project Engineers  
Instrumentation Engineer  
Safety Engineers  
QA/QC Engineers  
Drilling Engineers  
  
Foreman/Supervisors  
Operation Technicians  
Welders (Tig/Mig/Arc)  
Sheet metal Fabricators  
Pipe fitters  
Sea folders  
Riggers

### HEAVY EQUIPMENTS ENGINEERING INDUSTRY

Divisional Manager  
Assistant Manager  
Project Engineer & Manager  
Heavy Fabrication Engineer  
Heavy Erection Engineer  
Planning Manager  
QA/QC Manager  
Fabrication Foreman Supervisor  
Process & Project - Planner  
Heavy Equipment Mechanics  
Turners, Welder  
Operators - lathe / Drillers

### OFFICE ADMINISTRATION

Secretary  
Admin Manager & Executive  
HR Manager & Executive  
Accounts Manager & Executive  
Sales Managers & Executive  
Marketing Manager & Executive  
Data Entry Operators  
Receptionist  
Office Boy

**Security Officers / Guards**  
**Restaurant Workers / Waiters**

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# OUR MAJOR CLIENTS

- IGA Airports Construction Consortium, Istanbul, Turkey.
- Spark Security Services, UAE.
- Shirkah Al Ammar Foods, Saudi Arabia.
- Shirkah Al Mowarid Lal Istaqdam Farh Al Khidmat, Saudi Arabia.
- M Hadi Laltijarat Al Naeem Lalistasharat Al Imran, Saudi Arabia.
- Shirkah Forsan Lalsafara, Saudi Arabia.
- Shirkah lalistaqdam Al-dowliyah, Saudi Arabia.
- Shirkah Al Modaraj Lal Moqalaat, Saudi Arabia.
- Shirkah Al Arab Lal Moqawlat, Saudi Arabia.
- Shirkah Al Mashraq Lal Khidmat Al Finyah Al Mahdood, Saudi Arabia.
- Mosasa Hadi Lal Moqawlat, Saudi Arabia.
- Shirkah Muhammad Salah Al Sudais, Saudi Arabia.
- Shirkah Aziz Lal Maqawlat Wal Astasmar Al Sanaye, Saudi Arabia.
- Shirkah Zahrah Al Sahra Lal Tajah Wal Moqawlat, Saudi Arabia.
- Shirkah Abusarhad, Saudi Arabia.
- Shirkah Danat Al Etemad, Saudi Arabia.
- Saudi Ali Noman Al Ghazi, Saudi Arabia.
- Mosasa Al Tashid Al Sharqi Yousaf Batee, Saudi Arabia.
- Shirkah Tasaraa Al Saudia, Saudi Arabia.
- Shirkah Al Manara, Saudi Arabia.
- Shirkah Zuran Lal Shnat Waltshkhil Almdowdth, Saudi Arabia.
- Shirkah Fadak Lltrq Walmaqawilat, Saudi Arabia.
- Mosasa mahh Ali Faqih, Saudi Arabia.
- Mosasa Ahmed Sultan Alayada Lalmaqawilat, Saudi Arabia.
- Marzi Sataam Hamd Al Harbi, Saudi Arabia.
- Mosasa Al Isharah Al Faniyat Lalislal, Saudi Arabia.
- Mosasat Nasir Abdullah Ahmed, Saudi Arabia.
- Mosasa Hani Ali Muhammad Al Mokrmi, Saudi Arabia.
- Mosasa Ahmad Lalmoqwalat, Saudi Arabia.
- Rada Zayab Khamran Al Zahrani, Saudi Arabia.
- Mosasa Amal Nas Laltijarat, Saudi Arabia.

# OFFICE SNAPS



# NUMBER OF MANPOWER DEPLOYED

From **2004 to till date** we have deployed **6000 Plus** persons in different countries.

## HEAD OFFICE (Rawalpindi)

OFFICE NO 08 1<sup>ST</sup> FLOOR AL MUSTAFA PLAZA 6<sup>TH</sup> ROAD, RAWALPINDI.

Phone No.: 051-8735122, Fax No. 051-8735122, cell No. 0345-0500008.

## EMPLOYEE DETAILS:

### 01- Director Operation

Mr. Muhammad Afzal

### 02- Office Manager

SARDAR KHALIL

### 03- Accountant

Mr. Muhammad Usman

## BRANCH OFFICE (Lahore)

OFFICE NO 18 2<sup>ND</sup> FLOOR 8, JAIL ROAD QURTABA CENTER QURTABA CHOWK LAHORE

Phone No: 0300-6682510.

## EMPLOYEE DETAILS:

### 01- Office Manager

Mr. CH SAEED ANWAR

### 02- Office Clerk

Muhammad Shafiq